



# ARMY PaYS

## DEPARTMENT OF THE ARMY - PaYS PROGRAM (Partnership for Youth Success)

**THIS INFORMATION ONLY APPLIES TO:**  
**ELIGIBLE U.S. ARMY PaYS PROGRAM PARTICIPANTS APPLYING FOR**  
**POSITIONS WITH THE HOUSTON POLICE DEPARTMENT WHO ARE IN**  
**GOOD STANDING & PaYS PROGRAM PARTICIPANTS**

If you are a participant in the U.S. Army PaYS Program, in which HPD proudly participates, and would like to apply for a classified position as a POLICE OFFICER or civilian positions *should such openings be available* with the Houston Police Department, then the following information ONLY applies to you. PLEASE REVIEW ALL INFORMATION CAREFULLY.

### QUALIFICATIONS AS AN ARMY PaYS PROGRAM PARTICIPANT

- ✓ You are a PaYS Program participant.
- ✓ Your military service was characterized as honorable.
- ✓ The program applies to your first term of enlistment **ONLY** or initial entry training for U.S. Army Reserve Soldiers.
- ✓ If applications are accepted, you have reviewed **ALL REQUIREMENTS** listed online for the position of POLICE OFFICER and understand that all candidates, including PaYS Program applicants, must meet these requirements. Note: You may **ONLY** apply if online applications are being accepted.

For other former Soldiers, the government agency owes no obligation such as placement or priority placement consideration, but may hire and interview as desired. Non-qualifying veterans not part of the U.S. Army PaYS Program may apply for the position of POLICE OFFICER via standard operating procedural (SOP) channels **ONLY** by contacting HPD HR/Recruiting at (713) 308-1300 or 1-800-252-0473. To apply online or review information, you may also visit the HPD web page at [www.hpdcareer.com](http://www.hpdcareer.com) OR [www.houstontx.gov/police/careers.htm](http://www.houstontx.gov/police/careers.htm) (Careers). This also applies to those other former soldiers applying for civilian positions with the Houston

Police Department should they be posted and openings are available, visit [www.houstontx.gov/jobs/index.html](http://www.houstontx.gov/jobs/index.html). Note: ONLY qualified PaYS Program participants may directly contact the designated POC (point-of-contact\*) HPD personnel as defined and listed below.

**HPD – POC (POINT-OF-CONTACT) REQUIREMENT\***

(\*All eligible PaYS Program participants that wish to make a point-of-contact within the agency should specifically identify him or herself as a PaYS Program participant. These designated point-of-contact personnel that will assist qualified candidates before and/or during the enrollment process, whichever is applicable.)

For information about the position of POLICE OFFICER, contact the Houston Police Department Human Resources/Recruiting Unit at 713/308-1300 or 800-252-0473. Or visit [www.hpdcareer.com](http://www.hpdcareer.com) where you may apply online if applications are being accepted.

For information about *posted and/or available* civilian positions with the Houston Police Department, contact the Houston Police Department Human Resources/Civilian Employment Section at 713/308-1397 or 713/308-9000. Or visit [www.houstontx.gov/jobs/index.html](http://www.houstontx.gov/jobs/index.html) where you may apply online.

Specifically identify yourself as an eligible U.S. Army PaYS Program participant in good standing to designated POC (Point-of-Contact) within the department listed below.

**HPD Designated Army PaYS PROGRAM POC (Point-of-Contact):**

**Officer Christopher Hernandez**

[Christopher.Hernandez@Houstonpolice.org](mailto:Christopher.Hernandez@Houstonpolice.org)

**Houston Police Department  
Recruiting Division  
1200 Travis Street, 13<sup>th</sup> Floor, Houston, TX 77002  
713/308-1300 OR 1-800-252-0473**