

## Houston Police Department - Benefits

### TIMEOFF

After the first year of employment, officers will accrue up to 41 paid days off and increase up to 61 paid days off per year plus 11 paid holidays.

### INSURANCE

Excellent, affordable health insurance subsidized by the City of Houston. Also includes optional dental and vision insurance.

### RETIREMENT

Defined benefit pension plan with early retirement options and various deferred compensation plans are available.

### EDUCATION

Tuition reimbursement and education exemptions are available.

<b>Position</b>	<b>Salary*</b>
Cadet	\$42,000 – \$46,420
Police Officer	\$49,831 – \$95,676
Sr. Police Officer	\$86,224 - \$102,263
Police Sergeant	\$88,649 - \$113,866
Police Lieutenant	\$98,097 - \$122,638
Police Captain	\$117,128 - \$136,742

\*Based on the 2015 contract, effective July 1, 2015.