

Houston Police Department - Benefits

TIMEOFF

After the first year of employment, officers will accrue up to 41 paid days off and increase up to 61 paid days off per year plus 11 paid holidays.

INSURANCE

Excellent, affordable health insurance subsidized by the City of Houston. Also includes optional dental and vision insurance.

RETIREMENT

Defined benefit pension plan with early retirement options and various deferred compensation plans are available.

EDUCATION

Tuition reimbursement and education exemptions are available.

Position	Salary*
Cadet	\$42,000
Police Officer	\$58,785 – \$78,847
Sr. Police Officer	\$85,407 - \$92,515
Police Sergeant	\$92,789 - \$104,944
Police Lieutenant	\$104,804 - \$116,269
Police Commander	\$120,283 - \$135,234

*Based on the 2020 contract, effective July 1, 2020.